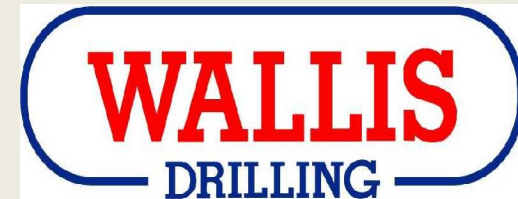


Training Opportunities for the Drilling Industry

The next 3 years



Where we have been



After a decade of scrimping on education funding, the nation found itself crippled by skills shortages. People fell over a lot too.

What do we want as an Industry?

Qualified Competent People?

Wanted

Mine Field Exploration Driller

Wallis Drilling invites applications from qualified trades people with a broad mechanical knowledge gained in the mining sector to operate our fleet of drill rigs, trucks, light vehicles and associated equipment.

Requirements:

- **Drilling Trade Qualification with at least 3 years of 3 trade experience,**
- **Knowledge of hydraulics, compressors and electrical is an advantage,**
- **Unrestricted HR licence is essential,**
- **Demonstrated ability to maintain Drill Rigs and associated equipment,**
- **Demonstrated understanding and knowledge of welding,**
- **Forklift & MARCSTA tickets will be highly regarded,**
- **Senior First Aid is preferred but not essential.**
- **Able to Drill**
 - Air Core
 - Diamond
 - Mud Rotary



What are our options

- Do Nothing and sponge off other companies
 - Hire only qualified people
- Recognise the Prior Learning of our existing workforce
- Traineeships for New Employees
- Retrain Existing Workers

The way Wallis is doing it

Setting up internal infrastructure

- Formed a relationship with DrillSkill our Registered Training Organisation of choice
- Conduct a Recognition of Prior Learning process on our senior employees to as high as possible in the DRT03 Package (technical)
- Using existing senior employees with Cert IV in Workplace Assessing
- Identified others for Assessing role for future Training
- Send on tailored Cert IV Assessing Course DrillSkill and TSA

Process

- Underpinning knowledge @ DrillSkill
 - Submission of existing evidence
 - Interview
 - Letters of support/confirmation
- Assessments in the field
- Trained Assessors using comprehensive assessment tools

Want to know more?

- Talk to the people at the DrillSkill Stand.
- Ask them to explain how being flexible in their training and assessment activities can help you develop a program to suit your organisational needs.
- Contact me at any time

Challenges

JOURNAL DE QUÉBEC | MARDI 22 JANVIER 2008

